

# Board of Directors

  
**Dennis Millard**  
Chairman



#### Chairman

Dennis Millard joined the Board as a non-executive director and Deputy Chairman on 31 August 2006 and became Chairman on 6 February 2008. He is Chairman of the Nominations Committee and a member of the Audit and Remuneration Committees. He is Chairman of Halfords Group plc, a non-executive director and Senior Independent Director of Premier Farnell plc and Xchanging plc, and a non-executive director of Debenhams plc. He was Finance Director of Cookson Group plc from 1996 to 2005 and was a non-executive director of Exel plc from 2003 until 2005. He is Chairman of Trustees of the charity The Holy Cross Children's Trust. Aged 60.

  
**Mark Cashmore**  
Group Chief Executive



#### Executive directors

Mark Cashmore joined the Board on 31 August 2006 as Group Chief Executive. He started his career with Pernod Ricard before moving to United News and Media in 1989. Between 1989 and 1999 he held senior positions in a number of news distribution businesses, including Sales Director of United Magazine Distribution, USM and Seymour. He joined WH Smith News in 1999 and was appointed Magazine Sales Director in 2001 and Managing Director in June 2006. Aged 49.

  
**Alan Humphrey**  
Group Finance Director



Alan Humphrey joined the Board on 31 August 2006. He was Finance Director of Our Price, Waterstone's, WH Smith High Street Retail and WH Smith News in a career with WH Smith that spanned 28 years. He left WH Smith in 2000 to be Finance Director of Waterstone's, now owned by HMV Media, before rejoining WH Smith as Finance Director of WH Smith News in November 2002. Aged 55.

  
**Andrew Brent**  
Non-executive director



#### Non-executive directors

Andrew Brent is a non-executive director and joined the Board on 1 September 2008. He is a member of the Audit, Remuneration and Nominations Committees. He was most recently Group Brand Marketing Director of BSKyB and previously held senior marketing positions in a number of leading companies including Alliance Boots Plc, Burger King Inc., Iceland Frozen Foods Plc and Proctor and Gamble Inc. Aged 50.

  
**Anthony Cann**  
Non-executive director



Anthony Cann is a non-executive director and joined the Board on 31 August 2006. He is Chairman of the Remuneration Committee and a member of the Audit and Nominations Committees. He is a solicitor, now non-practising, and was the worldwide Senior Partner of Linklaters, an international law firm, from 2001 until September 2006. He is a non-executive director of Panmure Gordon & Co. plc and was Chairman of Trustees of the charity Changing Faces from 2007 until 2009. Aged 62.

  
**John Worby**  
Non-executive director



John Worby is a non-executive director and Senior Independent Director and joined the Board on 31 August 2006. He is Chairman of the Audit Committee and a member of the Remuneration and Nominations Committees. He is Finance Director of Genus plc and was previously Group Finance Director and Deputy Chairman of Uniq plc (formerly Unigate plc). He is the Senior Independent Director and Chairman of the Audit Committee of Cranswick plc. Aged 58.

#### Board Committees

##### Audit Committee

John Worby  
Chairman

Andrew Brent

Anthony Cann

Dennis Millard

##### Nominations Committee

Dennis Millard  
Chairman

Andrew Brent

Anthony Cann

John Worby

##### Remuneration Committee

Anthony Cann  
Chairman

Andrew Brent

Dennis Millard

John Worby