

Executive Management Team



Jon Bunting
Commercial Director



Commercial Director

Jon Bunting joined the business as a graduate recruit in 1994. Between 1994 and 2006 he held various sales and marketing managerial roles before being appointed Commercial Director on 31 August 2006. Aged 37.



Mark Charlton
Company Secretary



Company Secretary

Mark Charlton joined the business in 1993. Mark was appointed Business Planning Director in 2001. He was appointed Company Secretary on the demerger of WH Smith Retail on 31 August 2006. Aged 48.



Glenn Leech
Human Resources
Director



Human Resources Director

Glenn Leech joined the business in November 2004 from Ford Motor Company. He spent seven years at Ford, during which time he held a number of managerial positions in Employee Relations, HR Business Operations and as an HR Project Manager. Aged 34.



Graeme Underhill
Operations Director



Operations Director

Graeme Underhill joined the business in 1975. Graeme managed a number of depots before moving to Head Office in 1997 as Project Manager for the Business Process Review. He held various senior central roles including SAP Project Manager and Operations Development Manager before being appointed Operations Director in 2001. Aged 51.



Richard Webb
Information Systems
Director



Information Systems Director

Richard Webb joined the business as a graduate recruit in 1987. Richard worked in a variety of roles at warehouse locations and regional level before moving to Head Office in 1994 to join the Information Systems Department. He was appointed Information Systems Director in 2004. Aged 44.



Michael Neil
Managing Director
Bertrams



Managing Director, Bertrams

Michael Neil joined Bertrams in 2005. He has extensive experience in buying, marketing and operations, having formerly worked for WH Smith, Waterstone's, Blackwell's and Hammicks, and is a member of the Booksellers Association Council. Aged 46.